



ARIEMA ENERXIA S.L. is a company engaged in the design and development of electrolyser projects. It has implemented within its organisation an Integrated Management System based on the UNE EN ISO 9001:2015 and ISO 45001:2018 standards, applicable to the following scope:

- *Design and manufacture of small, medium, and large-scale electrolysis equipment (electrolysis reactors).*
- *Design and manufacture of test benches for electrolysers (balance of plant).*

The management system is framed within the following objective and commitments:

Objective:

To continuously improve the quality of our products and services to ensure customer satisfaction, protect the environment, foster the development and well-being of our employees and society at large, and safeguard sensitive information.

Commitments:

To Our Clients

To work on the continuous improvement of our products and services, giving priority to our clients' feedback in order to meet their expectations, and to ensure compliance with legal and regulatory requirements.

To the Environment

To allocate the necessary resources to prevent pollution arising from our activities, minimising their environmental impact under all circumstances.

To design an environmentally sustainable product life cycle strategy.

To Development and Continuous Improvement

To establish a system for continuous improvement and non-conformity prevention in accordance with UNE EN ISO 9001:2015 and ISO 45001:2018 standards.

To maintain a strong commitment to research and development (R&D).

To make innovation a constant element in both our products and processes.

To define annual objectives and targets related to quality, occupational health, and safety, and to monitor their progress and achievement through a continuous improvement process.

To Our Team

To adopt all necessary measures to protect the health and safety of all our employees.

To involve employees in the development of an active prevention culture within their work environment.

To establish permanent training programmes, supporting the personal and professional development of our workforce.

To ensure employee participation and access to information, as well as their right to be consulted, in order to achieve the ongoing improvement of the management system.



To Occupational Health and Safety

To undertake prevention-related tasks, identifying any anomalies and implementing reasonable control measures to eliminate hazards and reduce risks, in matters of Occupational Risk Prevention, whether they affect employees or other individuals who may be exposed.

To commit to providing safe and healthy working conditions for the prevention of work-related injuries and ill health, ensuring that such conditions are appropriate to the activity, context, and to the occupational health and safety risks and opportunities involved.

To Information Security

To continue working to ensure data privacy and the proper management of confidential information.

To Social Responsibility

To uphold workers' rights and promote the improvement of working conditions.

We, the Management of **ARIEMA ENERXIA S.L.**, hereby undertake to comply with this integrated policy and to ensure its dissemination and implementation, allocating the necessary resources across all areas of our activity.

Huelva, January 20st, 2026


Electrolizadores
ARIEMA Enerxia S.L.
Avda. Galaroza 12, 2º Planta, D 20
21006. HUELVA
C.I.F.: B-70072608

The Management of

ARIEMA ENERXIA S.L.